

## Appendix H: Rates and adjustments certificate

In accordance with regulation 62(4) of the Regulations we have made an assessment of the contributions that should be paid into the Fund by participating employers for the period 1 April 2017 to 31 March 2020 in order to maintain the solvency of the Fund.

The method and assumptions used to calculate the contributions set out in the Rates and Adjustments certificate are detailed in the Funding Strategy Statement dated 27 February 2017 and our report on the actuarial valuation dated 30 March 2017.

Regulation 62(8) requires a statement of the assumptions on which the certificate is given regarding the number of members, and the associated liabilities arising, who will become entitled to payment of pensions under the regulations of the LGPS. These assumptions can be found in Appendix E of the 31 March 2016 formal valuation report dated 30 March 2017. These assumptions cover members who become entitled to payment of pension via normal retirement and ill health retirement. Further members will become entitled due to involuntary early retirement (for redundancy and efficiency reasons) for which no allowance has been made.

The required minimum contribution rates are set out below.

| Employer code | Employer name                                     | Primary rate (%)<br>1 April 2017 -<br>31 March 2020 | Secondary rate (% / £) |            |            | Total contribution rate (% / £) |                    |                    |
|---------------|---|---|------------------------|------------|------------|---------------------------------|--------------------|--------------------|
|               |   |   | 2017/18                | 2018/19    | 2019/20    | 2017/18                         | 2018/19            | 2019/20            |
|               | <b>Scheduled Bodies - Major Authorities</b>       |   |                        |            |            |                                 |                    |                    |
| X10           | Brighton and Hove City Council Pool               | 17.1%   | £3,860,000             | £4,635,000 | £5,448,000 | 17.1% + £3,860,000              | 17.1% + £4,635,000 | 17.1% + £5,448,000 |
| X02           | East Sussex County Council Pool                   | 17.1%   | £5,523,000             | £6,369,000 | £7,254,000 | 17.1% + £5,523,000              | 17.1% + £6,369,000 | 17.1% + £7,254,000 |
| X5L           | East Sussex Fire & Rescue Service                 | 17.0%   | £181,000               | £213,000   | £247,000   | 17.0% + £181,000                | 17.0% + £213,000   | 17.0% + £247,000   |
| X15           | Eastbourne Borough Council Pool                   | 16.9%   | £547,000               | £599,000   | £654,000   | 16.9% + £547,000                | 16.9% + £599,000   | 16.9% + £654,000   |
| X1A           | Hastings Borough Council                          | 17.3%   | £489,000               | £540,000   | £594,000   | 17.3% + £489,000                | 17.3% + £540,000   | 17.3% + £594,000   |
| X1F           | Lewes District Council                            | 18.0%   | £442,000               | £495,000   | £551,000   | 18.0% + £442,000                | 18.0% + £495,000   | 18.0% + £551,000   |
| X1K           | Rother District Council                           | 17.3%   | £506,000               | £550,000   | £596,000   | 17.3% + £506,000                | 17.3% + £550,000   | 17.3% + £596,000   |
| X1U           | University of Brighton                            | 16.75%  | £704,000               | £722,000   | £741,000   | 16.75% + £704,000               | 16.75% + £722,000  | 16.75% + £741,000  |
| X1P           | Wealden District Council                          | 17.2%   | £536,000               | £594,000   | £655,000   | 17.2% + £536,000                | 17.2% + £594,000   | 17.2% + £655,000   |
|               | <b>Other Scheduled Bodies</b>                     |   |                        |            |            |                                 |                    |                    |
| X42           | Arlington Parish Council                          |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X30           | Battle Town Council                               |   | £4,000                 | £5,000     | £6,000     | 17.4% + £4,000                  | 17.4% + £5,000     | 17.4% + £6,000     |
| X43           | Berwick Parish Council                            |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X48           | Buxted Parish Council (10)                        |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X41           | Camber Parish Council (11)                        |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X31           | Chailey Parish Council                            |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X47           | Chalington with Ripe Parish Council (12)          |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X32           | Chiddingly Parish Council                         |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X33           | Conservators of Ashdown Forest                    |   | £13,000                | £15,000    | £17,000    | 17.4% + £13,000                 | 17.4% + £15,000    | 17.4% + £17,000    |
| X34           | Crowborough Town Council                          |   | £11,000                | £12,000    | £14,000    | 17.4% + £11,000                 | 17.4% + £12,000    | 17.4% + £14,000    |
| X46           | Danehill Parish Council (13)                      |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X35           | Ditchling Parish Council                          |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X36           | Ewhurst Parish Council                            |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X37           | Fletching Parish Council                          |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X38           | Forest Row Parish Council                         |   | £3,000                 | £3,000     | £4,000     | 17.4% + £3,000                  | 17.4% + £3,000     | 17.4% + £4,000     |
| X4A           | Frant Parish Council (33)                         |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X39           | Hadlow Down Parish Council                        |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X3A           | Hailsham Town Council                             |   | £13,000                | £15,000    | £17,000    | 17.4% + £13,000                 | 17.4% + £15,000    | 17.4% + £17,000    |
| X3B           | Hartfield Parish Council                          |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X3C           | Heathfield & Waldron Parish Council               |   | £4,000                 | £5,000     | £5,000     | 17.4% + £4,000                  | 17.4% + £5,000     | 17.4% + £5,000     |
| X45           | Herstmonceux Parish Council (14)                  |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X3D           | Hurst Green Parish Council                        | 17.4%   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X3E           | Icklesham Parish Council                          |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X49           | Isfield Parish Council (15)                       |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X3F           | Lewes Town Council                                |   | £14,000                | £16,000    | £19,000    | 17.4% + £14,000                 | 17.4% + £16,000    | 17.4% + £19,000    |
| X3G           | Maresfield Parish Council                         |   | £1,000                 | £1,000     | £1,000     | 17.4% + £1,000                  | 17.4% + £1,000     | 17.4% + £1,000     |
| X3H           | Newhaven Town Council                             |   | £5,000                 | £6,000     | £6,000     | 17.4% + £5,000                  | 17.4% + £6,000     | 17.4% + £6,000     |
| X3J           | Newick Parish Council                             |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X3K           | Peacehaven Town Council                           |   | £8,000                 | £9,000     | £10,000    | 17.4% + £8,000                  | 17.4% + £9,000     | 17.4% + £10,000    |
| X3M           | Pett Parish Council                               |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X3N           | Plumpton Parish Council                           |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X3P           | Polegate Town Council                             |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X3Q           | Ringmer Parish Council                            |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X3R           | Rye Town Council                                  |   | £2,000                 | £2,000     | £2,000     | 17.4% + £2,000                  | 17.4% + £2,000     | 17.4% + £2,000     |
| X3S           | Salehurst & Robertsbridge Parish Council          |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X3T           | Seaford Town Council                              |   | £6,000                 | £7,000     | £8,000     | 17.4% + £6,000                  | 17.4% + £7,000     | 17.4% + £8,000     |
| X3V           | Sussex Inshore Fisheries & Conservation Authority |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X3W           | Telscombe Town Council                            |   | £4,000                 | £4,000     | £5,000     | 17.4% + £4,000                  | 17.4% + £4,000     | 17.4% + £5,000     |
| X3X           | Uckfield Town Council                             |   | £13,000                | £15,000    | £17,000    | 17.4% + £13,000                 | 17.4% + £15,000    | 17.4% + £17,000    |
| X44           | Wartling Parish Council                           |   | 4.2%                   | 4.7%       | 5.2%       | 21.6%                           | 22.1%              | 22.6%              |
| X3Y           | Westham Parish Council                            |   | £1,000                 | £2,000     | £2,000     | 17.4% + £1,000                  | 17.4% + £2,000     | 17.4% + £2,000     |
| X3Z           | Willington & Jevington Parish Council             |   | £2,000                 | £2,000     | £2,000     | 17.4% + £2,000                  | 17.4% + £2,000     | 17.4% + £2,000     |
| X40           | Wivelsfield Parish Council                        |   | £1,000                 | £1,000     | £2,000     | 17.4% + £1,000                  | 17.4% + £1,000     | 17.4% + £2,000     |

| Employer code | Employer name  | Primary rate (%)             | Secondary rate (% / £) |          |            | Total contribution rate (% / £) |                  |                    |
|---------------|--|------------------------------|------------------------|----------|------------|---------------------------------|------------------|--------------------|
|               |  | 1 April 2017 - 31 March 2020 | 2017/18                | 2018/19  | 2019/20    | 2017/18                         | 2018/19          | 2019/20            |
|               | <b>Academy Schools</b>                                 |                              |                        |          |            |                                 |                  |                    |
| XA0           | ARK Schools Hastings                                   | 17.8%                        | 2.3%                   | 2.8%     | 3.3%       | 20.1%                           | 20.6%            | 21.1%              |
| XA1           | Aurora Academies Trust                                 | 17.0%                        | 3.9%                   | 3.9%     | 3.9%       | 20.9%                           | 20.9%            | 20.9%              |
| XA2           | Beacon Academy   | 18.1%                        | 4.4%                   | 4.9%     | 5.4%       | 22.5%                           | 23.0%            | 23.5%              |
| XA3           | Bexhill Academy  | 18.1%                        | 5.3%                   | 5.3%     | 5.3%       | 23.4%                           | 23.4%            | 23.4%              |
| XA4           | BHCC - Bilingual Primary School                        | 16.2%                        | -1.0%                  | -0.5%    | -0.1%      | 15.1%                           | 15.6%            | 16.1%              |
| XB0           | Breakwater Academy (1)                                 | 18.6%                        | -1.1%                  | -1.1%    | -1.1%      | 17.5%                           | 17.5%            | 17.5%              |
| XAZ           | Burfield Academy                                       | 13.9%                        | 7.6%                   | 7.1%     | 6.6%       | 21.5%                           | 21.0%            | 20.5%              |
| XA6           | Cavendish Academy                                      | 16.8%                        | 4.2%                   | 4.2%     | 4.2%       | 21.0%                           | 21.0%            | 21.0%              |
| XAT           | City Academy Whitehawk (24)                            | 17.0%                        | 3.9%                   | 3.9%     | 3.9%       | 20.9%                           | 20.9%            | 20.9%              |
| XA7           | Diocese of Chichester Academy Trust                    | 17.0%                        | 8.9%                   | 8.4%     | 7.9%       | 25.9%                           | 25.4%            | 24.9%              |
| XA8           | Eastbourne Academy                                     | 17.3%                        | 3.6%                   | 4.1%     | 4.4%       | 20.9%                           | 21.4%            | 21.7%              |
| XA5           | Falmer (Brighton Aldridge Community Academy)           | 16.5%                        | 3.0%                   | 3.5%     | 4.0%       | 19.5%                           | 20.0%            | 20.5%              |
| XAV           | Gildredge House Free School                            | 17.3%                        | 2.8%                   | 2.8%     | 2.8%       | 20.1%                           | 20.1%            | 20.1%              |
| XA9           | Glyne Academy  | 17.2%                        | 5.7%                   | 5.2%     | 4.7%       | 22.9%                           | 22.4%            | 21.9%              |
| XAA           | Hailsham Academy                                       | 17.0%                        | 2.7%                   | 3.2%     | 3.5%       | 19.7%                           | 20.2%            | 20.5%              |
| XB1           | Hawkes Farm Academy (2)                                | 18.9%                        | -2.0%                  | -2.0%    | -2.0%      | 16.9%                           | 16.9%            | 16.9%              |
| XAD           | High Cliff Academy                                     | 16.3%                        | 5.2%                   | 4.7%     | 4.2%       | 21.5%                           | 21.0%            | 20.5%              |
| XB2           | Jarvis Brook Academy (3)                               | 17.0%                        | -2.0%                  | -2.0%    | -2.0%      | 15.0%                           | 15.0%            | 15.0%              |
| XAW           | King Church of England Free School                     | 16.9%                        | -1.2%                  | -0.7%    | -0.2%      | 15.7%                           | 16.2%            | 16.7%              |
| XAE           | Ore Village Primary Academy                            | 15.9%                        | 2.8%                   | 3.1%     | 3.1%       | 18.7%                           | 19.0%            | 19.0%              |
| XB3           | Parkland Infant Academy (20)                           | 17.8%                        | -1.9%                  | -1.9%    | -1.9%      | 15.9%                           | 15.9%            | 15.9%              |
| XB4           | Parkland Junior Academy (21)                           | 16.7%                        | -1.5%                  | -1.5%    | -1.5%      | 15.2%                           | 15.2%            | 15.2%              |
| XAF           | Pebsham Academy  | 17.9%                        | 1.1%                   | 1.6%     | 2.1%       | 19.0%                           | 19.5%            | 20.0%              |
| XAC           | Phoenix Academy  | 17.1%                        | 3.5%                   | 3.8%     | 3.8%       | 20.6%                           | 20.9%            | 20.9%              |
| XAG           | Portslade Aldridge Community Academy                   | 16.6%                        | 3.8%                   | 3.8%     | 3.8%       | 20.4%                           | 20.4%            | 20.4%              |
| XAJ           | King's Academy Ringmer (29)                            | 17.4%                        | 2.9%                   | 3.4%     | 3.9%       | 20.3%                           | 20.8%            | 21.3%              |
| XAK           | Rye Multi Academy Trust                                | 17.6%                        | 4.9%                   | 4.4%     | 3.9%       | 22.5%                           | 22.0%            | 21.5%              |
| XAM           | SABDEN Multi Academy Trust                             | 17.0%                        | 8.1%                   | 7.6%     | 7.1%       | 25.1%                           | 24.6%            | 24.1%              |
| XAN           | Seaford Academy  | 17.5%                        | 4.4%                   | 4.1%     | 4.1%       | 21.9%                           | 21.6%            | 21.6%              |
| XAP           | Seahaven Academy                                       | 17.5%                        | 3.5%                   | 4.0%     | 4.5%       | 21.0%                           | 21.5%            | 22.0%              |
| XB5           | Shinewater Primary Academy (22)                        | 17.3%                        | -2.0%                  | -2.0%    | -2.0%      | 15.3%                           | 15.3%            | 15.3%              |
| XAX           | Sir Henry Fermor Academy (4)                           | 16.3%                        | -1.0%                  | -1.0%    | -1.0%      | 15.3%                           | 15.3%            | 15.3%              |
| XAH           | The South Downs Learning Trust (30)                    | 17.3%                        | 4.3%                   | 4.3%     | 4.3%       | 21.6%                           | 21.6%            | 21.6%              |
| XAY           | The Southfield Trust (16)                              | 16.1%                        | -1.2%                  | -1.2%    | -1.2%      | 14.9%                           | 14.9%            | 14.9%              |
| XAQ           | Torfield and Saxon Mount Academy Trust                 | 18.0%                        | 4.1%                   | 4.6%     | 5.1%       | 22.1%                           | 22.6%            | 23.1%              |
| XAB           | University of Brighton Academies Trust (28)            | 16.7%                        | 3.4%                   | 3.8%     | 3.8%       | 20.1%                           | 20.5%            | 20.5%              |
| XAR           | UTC @ Harbourside                                      | 11.7%                        | 9.8%                   | 9.3%     | 8.8%       | 21.5%                           | 21.0%            | 20.5%              |
| XAS           | White House Academy                                    | 16.5%                        | 0.5%                   | 1.0%     | 1.5%       | 17.0%                           | 17.5%            | 18.0%              |
| XAU           | William Parker Academy                                 | 17.9%                        | 2.2%                   | 2.7%     | 3.2%       | 20.1%                           | 20.6%            | 21.1%              |
|               | <b>Colleges</b>  |                              |                        |          |            |                                 |                  |                    |
| X80           | Bexhill College  | 16.6%                        | £23,000                | £30,000  | £38,000    | 16.6% + £23,000                 | 16.6% + £30,000  | 16.6% + £38,000    |
| X81           | Brighton, Hove & Sussex Sixth Form College             | 17.2%                        | £21,000                | £29,000  | £38,000    | 17.2% + £21,000                 | 17.2% + £29,000  | 17.2% + £38,000    |
| X82           | City College, Brighton Pool (17)                       | -                            | -                      | -        | -          | -                               | -                | -                  |
| X8A           | East Sussex College Group (34)                         | 17.2%                        | £63,000                | £117,000 | £171,000   | 17.2% + £63,000                 | 17.2% + £117,000 | 17.2% + £171,000   |
| X83           | Plumpton College                                       | 16.7%                        | £44,000                | £58,000  | £73,000    | 16.7% + £44,000                 | 16.7% + £58,000  | 16.7% + £73,000    |
| X84           | Sussex Downs College Pool (35)                         | 17.4%                        | £3,000                 | -        | -          | 17.4% + £3,000                  | -                | -                  |
| X85           | Varndean Sixth Form College                            | 17.5%                        | £12,000                | £19,000  | £25,000    | 17.5% + £12,000                 | 17.5% + £19,000  | 17.5% + £25,000    |
|               | <b>Admission Bodies (Open)</b>                         |                              |                        |          |            |                                 |                  |                    |
| XQ6           | Eastbourne Homes Ltd (25)                              | 24.3%                        | -4.1%                  | -        | -          | 20.2%                           | -                | -                  |
| XQ5           | East Sussex Energy, Infrastructure & Development       | 24.5%                        | -2.6%                  | -1.1%    | £2,000     | 21.9%                           | 23.4%            | 24.5% + £2,000     |
| XQ7           | Hastings Business Operations Limited (HBOL)            | 27.6%                        | -4.0%                  | -0.5%    | £4,000     | 23.6%                           | 27.1%            | 27.6% + £4,000     |
|               | <b>Admission Bodies (Closed)</b>                       |                              |                        |          |            |                                 |                  |                    |
| XQ1           | Brighton & Hove CAB                                    | 28.9%                        | -0.2%                  | -0.2%    | -0.2%      | 28.7%                           | 28.7%            | 28.7%              |
| XQ2           | Brighton Dome and Festival Limited                     | 44.5%                        | £16,000                | £36,000  | £57,000    | 44.5% + £16,000                 | 44.5% + £36,000  | 44.5% + £57,000    |
| XQ3           | Care Quality Commission                                | 41.6%                        | £59,000                | £143,000 | £231,000   | 41.6% + £59,000                 | 41.6% + £143,000 | 41.6% + £231,000   |
| XQ4           | De La Warr Pavilion Charitable Trust                   | 43.7%                        | £61,000                | £132,000 | £207,000   | 43.7% + £61,000                 | 43.7% + £132,000 | 43.7% + £207,000   |
| XQ0           | Optivo   | 39.2%                        | £554,000               | £879,000 | £1,221,000 | 39.2% + £554,000                | 39.2% + £879,000 | 39.2% + £1,221,000 |
| XQ8           | Sussex Archaeological Society (5)                      | 38.6%                        | £57,000                | £82,000  | £108,000   | 38.6% + £57,000                 | 38.6% + £82,000  | 38.6% + £108,000   |
| XQ9           | Sussex County Sports Partnership                       | 25.7%                        | -4.7%                  | -4.7%    | -4.7%      | 21.0%                           | 21.0%            | 21.0%              |
| XQA           | Sussex Housing & Care                                  | 35.9%                        | £133,000               | £101,000 | £67,000    | 35.9% + £133,000                | 35.9% + £101,000 | 35.9% + £67,000    |
|               | <b>Other Admission Bodies</b>                          |                              |                        |          |            |                                 |                  |                    |
| XTK           | Accent Catering (26)                                   | -                            | -                      | -        | -          | -                               | -                | -                  |
| XT4           | Amey (32)  | -                            | -                      | -        | -          | -                               | -                | -                  |
| XT5           | BHCC - Wealden Leisure                                 | 26.6%                        | -5.4%                  | -5.4%    | -5.4%      | 21.2%                           | 21.2%            | 21.2%              |
| XU9           | Brighton Dome and Festival (Music & Arts Service) (18) | 20.7%                        | -                      | -        | -          | 20.7%                           | 20.7%            | 20.7%              |
| XU7           | Care Outlook Ltd (6)                                   | 35.0%                        | -                      | -        | -          | 35.0%                           | 35.0%            | 35.0%              |
| XTM           | Churchill Services                                     | 26.4%                        | -8.4%                  | -8.4%    | -8.4%      | 18.0%                           | 18.0%            | 18.0%              |
| XUB           | Churchill (Seahaven Academy) (37)                      | 30.6%                        | -                      | -        | -          | 30.6%                           | 30.6%            | 30.6%              |
| XTN           | Civica ICT - William Parker (23)                       | 24.7%                        | -10.4%                 | -        | -          | 14.3%                           | -                | -                  |
| XUA           | Compass Contract Services (The Causeway) (36)          | 33.0%                        | -                      | -        | -          | 33.0%                           | 33.0%            | 33.0%              |
| XT6           | Eastbourne Homes - SEILL                               | 27.0%                        | -5.1%                  | -5.1%    | -5.1%      | 21.9%                           | 21.9%            | 21.9%              |
| XT7           | Eastbourne Leisure Trust                               | 25.8%                        | £17,000                | £18,000  | £18,000    | 25.8% + £17,000                 | 25.8% + £18,000  | 25.8% + £18,000    |
| XT0           | EBC - Towner   | 24.9%                        | -13.4%                 | -13.4%   | -13.4%     | 11.5%                           | 11.5%            | 11.5%              |
| XT9           | ESCC - Care at Home                                    | -                            | -                      | -        | -          | -                               | -                | -                  |
| XTU           | ESCC - John O'Connor                                   | -                            | -                      | -        | -          | -                               | -                | -                  |
| XTV           | ESCC - NSL Limited                                     | -                            | -                      | -        | -          | -                               | -                | -                  |
| XRC           | Grace Eyre (19)  | 27.5%                        | -                      | -        | -          | 27.5%                           | 27.5%            | 27.5%              |
| XTW           | Halcrow Group Ltd (7)                                  | 23.6%                        | -                      | -        | -          | 23.6%                           | 23.6%            | 23.6%              |
| XTA           | Hardings Catering Ltd                                  | -                            | -                      | -        | -          | -                               | -                | -                  |
| XT8           | Interserve Catering Services Ltd (27)                  | -                            | -                      | -        | -          | -                               | -                | -                  |
| XTC           | Mears Ltd  | 26.3%                        | £14,000                | £14,000  | £15,000    | 26.3% + £14,000                 | 26.3% + £14,000  | 26.3% + £15,000    |
| XTY           | Mears Ltd (LDC) (31)                                   | 33.9%                        | -                      | -        | -          | 33.9%                           | 33.9%            | 33.9%              |
| XTD           | Mytime   | 26.4%                        | -12.6%                 | -12.6%   | -12.6%     | 13.8%                           | 13.8%            | 13.8%              |
| XU6           | Sopra Steria Ltd (8)                                   | 31.9%                        | -                      | -        | -          | 31.9%                           | 31.9%            | 31.9%              |
| XQE           | Sussex Community Development Association Ltd (SCDA)    | 29.5%                        | -3.1%                  | -3.1%    | -3.1%      | 26.4%                           | 26.4%            | 26.4%              |
| XU8           | Telent Technology Services Ltd (9)                     | 24.9%                        | -                      | -        | -          | 24.9%                           | 24.9%            | 24.9%              |
| XT3           | Wave Leisure - Newhaven Fort                           | 24.1%                        | -6.1%                  | -6.1%    | -6.1%      | 18.0%                           | 18.0%            | 18.0%              |
| XU4           | Wave Leisure Trust Ltd                                 | 24.9%                        | -15.9%                 | -15.9%   | -15.9%     | 9.0%                            | 9.0%             | 9.0%               |
| XU2           | WDC - ISS Limited                                      | -                            | -                      | -        | -          | -                               | -                | -                  |
| XTF           | WDC - Kier   | -                            | -                      | -        | -          | -                               | -                | -                  |
| XTG           | WDC - Wealden Leisure                                  | 27.1%                        | £86,000                | £89,000  | £91,000    | 27.1% + £86,000                 | 27.1% + £89,000  | 27.1% + £91,000    |
| XU3           | Wealden Leisure - Portslade Sports Centre              | 23.3%                        | -11.0%                 | -11.0%   | -11.0%     | 12.3%                           | 12.3%            | 12.3%              |
| XTH           | White Rock   | 28.7%                        | -22.0%                 | -22.0%   | -22.0%     | 6.7%                            | 6.7%             | 6.7%               |

**Notes:**

Contributions expressed as a percentage of payroll and monetary amounts should be paid into East Sussex Pension Fund ('the Fund') at a frequency in accordance with the requirements of the Regulations.

Further sums should be paid into the Fund to meet the costs of any non-ill health early retirements. These will be paid either:

- a) by an additional 0.75% of pensionable pay (for those employers who have taken up this option); or
- b) using methods and factors issued by me from time to time.

Further sums should be paid to the Fund to meet the costs of any augmentation (i.e. additional membership or additional pension) using methods and factors issued by me from time to time, or GAD guidance if I consider it to be appropriate.

In addition, further sums may be required to be paid to the Fund by employers to meet the capital costs of any ill-health retirements, non-ill health early retirements or augmentation that exceed those included within my assumptions.

The certified contribution rates represent the minimum level of contributions to be paid. Employing authorities may pay further amounts at any time and future periodic contributions may be adjusted on a basis approved by the Fund actuary.

- (1) Breakwater Academy joined the Fund on 1 September 2016.
- (2) Hawkes Farm Academy joined the Fund on 1 September 2016.
- (3) Jarvis Brook Academy joined the Fund on 1 March 2017.
- (4) Sir Henry Fermor Academy joined the Fund on 1 April 2016.
- (5) A formal proposal from the Employer to reduce the contribution rates is under discussion. The rates will be amended subject to provision of a proposal that satisfies the East Sussex Pension Fund.
- (6) Care Outlook Ltd joined the Fund on 1 September 2016.
- (7) Halcrow Group Ltd joined the Fund on 1 May 2016.
- (8) Sopra Steria Ltd joined the Fund on 1 November 2016.
- (9) Telent Technology Services Ltd joined the Fund on 17 November 2016.
- (10) Buxted Parish Council joined the Fund on 1 April 2017.
- (11) Camber Parish Council joined the Fund on 1 October 2016.
- (12) Chalvington with Ripe Parish Council joined the Fund on 1 May 2017.
- (13) Danehill Parish Council joined the Fund on 1 October 2016.

- (14) Herstmonceux Parish Council joined the Fund on 1 February 2017.
- (15) Isfield Parish Council joined the Fund on 1 July 2017.
- (16) The Southfield Trust joined the Fund on 1 April 2016.
- (17) City College, Brighton Pool transferred to the West Sussex Pension Fund on 1 April 2017.
- (18) Brighton Dome and Festival (Music & Arts Service) joined the Fund on 1 July 2017.
- (19) Grace Eyre joined the Fund on 1 July 2017.
- (20) Parkland Infant Academy (Part of SWALE Multi Academies Trust) joined the Fund on 1 September 2017.
- (21) Parkland Junior Academy (Part of SWALE Multi Academies Trust) joined the Fund on 1 September 2017.
- (22) Shinewater Primary Academy (Part of SWALE Multi Academies Trust) joined the Fund on 1 September 2017.
- (23) Civica ICT ceased participation in the Fund and staff transferred back to ARK William Parker Academy on 21 July 2017. No cessation debt is due to the Fund.
- (24) City Academy Whitehawk joined Aurora Academies Trust on 1 September 2017.
- (25) Eastbourne Homes Ltd ceased and staff transferred back to Eastbourne Borough Council on 31 July 2017. No cessation debt is due to the Fund.
- (26) Accent Catering ceased and staff transferred back to ARK William Parker Academy on 31 August 2017. No Cessation debt is due to the Fund.
- (27) Eden Foodservices changed name to Interserve Catering Services Ltd.
- (28) Hastings Academies Trust changed name to University of Brighton Academies Trust.
- (29) Ringmer Academy changed name to King's Academy Ringmer.
- (30) Ratton Academy merged with Ocklynge Academy to form The South Downs Learning Trust on 1 December 2017.
- (31) Mears Ltd (LDC) joined the Fund on 5 February 2018.
- (32) Amey ceased participation in the Fund on 31 March 2018. No cessation debt is due to the Fund.
- (33) Frant Parish Council joined the Fund on 13 December 2017.
- (34) Sussex Coast College changed name to East Sussex College Group on 18 April 2018.
- (35) Sussex Downs College Pool ceased and the remaining assets and liabilities transferred to East Sussex College Group on 29 March 2018. No cessation debt is due to the Fund.
- (36) Compass Contract Services (The Causeway) joined the Fund on 1 August 2017.
- (37) Churchill (Seahaven Academy) joined the Fund on 25 July 2016.

Signature:



Date: 19 June 2018

19 June 2018

Name: Richard Warden

Robert McInroy

Qualification: Fellow of the Institute and  
Faculty of Actuaries

Fellow of the Institute and  
Faculty of Actuaries

Firm: Hymans Robertson LLP

Hymans Robertson LLP

20 Waterloo Street

20 Waterloo Street

Glasgow

Glasgow

G2 6DB

G2 6DB