

East Sussex County Compact Action Plan 2010 – 2011

The following table outlines the activities the East Sussex Compact Steering Group will undertake in 2010 – 2011 to implement and embed the Compact.

Membership of the East Sussex Compact Steering Group:

Michelle Eldridge	Community Grants and Voluntary Sector Support Officer	Wealden District Council
Steve Hare	Director	Age Concern East Sussex
Ian Fitzpatrick	Senior Head of Community	Eastbourne Borough Council
Seema Kapila	Policy and Development Officer	3VA - Lewes
Alison Maconochie	Services Manager	3VA - Eastbourne
Steve Manwaring	Director	Hastings Voluntary Action
Miriam Miklaszewska	Development Coordinator	SpeakUp Forum
Paul Rideout	Third Sector Policy Manager	East Sussex County Council
Nick Tapp	Director	East Sussex Disability Association
Jocelyn Tilbrook	Neighbourhood Co-ordinator	Hastings Borough Council
Tony Wakefield	Inspector	Sussex Police
Gary Walsh	Deputy Chief Fire Officer	East Sussex Fire and Rescue Service
Richard Watson	Health Improvement Manager	Hastings & Rother Primary Care Trust

Target	What will be the milestones?	Outcome	Action
1. Compact principles inform the development of all public sector, voluntary & community sector (VCS), and cross sector strategies and activities.	Public sector, VCS, and cross sector partnerships incorporate a commitment to Compact working or the relevant Compact principles into their strategies. Example: ESSP governing documents state a commitment to Compact working.	Public sector, VCS, and cross sector strategies that contain relevant Compact principles aid sectors in developing their partnership working along with the implementation and embedding of the Compact.	Compact Steering Group promotes amongst public sector and VCS the benefit of including a commitment to Compact principles in strategies.

<p>2. Continued development and delivery of staff/volunteer induction programmes and training opportunities on Compact working.</p>	<ul style="list-style-type: none"> • Continued promotion of Compact Information Folder to staff/volunteers of signatory organisations. • Encourage and support signatory organisations to make mention of adhering to Compact principles in all relevant Job Descriptions, and included in annual appraisals, supervisions. • Provide introduction presentations to assist specific teams/partnerships/project groups in implementing Codes of Practice. • Delivery of at least 4 local training events during the year in partnership with SpeakUp and the East Sussex CVS Partnership. • Deliver targeted training on using the Code of Practice Checklists via SpeakUp, Community Networks, and Partnerships. 	<p>New staff/volunteers in partner organisations fully understand the Compact in relation to their role</p> <p>Increased understanding and knowledge of Compact working across both sectors.</p>	<p>Delivery of Compact induction sessions and locality based training.</p>
<p>3. Enhance and improve the role of Compact Champions.</p>	<ul style="list-style-type: none"> • Two Champion Round Table events held in 2010-2011, aimed at sharing experiences • 4 Champion newsletters produced, highlighting successes and ways of developing the Champion role. • Develop guidance for Champions that recognises the different types of Champions: <ul style="list-style-type: none"> - Organisational/signatory - Code of Practice - Area/Locality - Voluntary & Community Sector - Statutory Sector • Develop an online resource for Champions to share practice and experience. 	<p>Champions feel confident and well supported in their role.</p> <p>Champions are seen as facilitators in positive partnership working.</p>	<p>Opportunities are developed that provide Champions with opportunities to strengthen their understanding and promotion of Compact principles.</p>

<p>4. Develop and review compliance mechanisms for Compact signatories from both sectors</p>	<ul style="list-style-type: none"> • Continued implementation of Code of Practice Checklists across sectors. • Strengthen guidance on using the Code of Practice Checklists • Establish the East Sussex Compact kitemark for organisations/agencies that have established processes, projects, activities, services that are compliant with a specific Code. 	<p>Increased understanding across sectors on compliance of Compact codes and principles. A kitemark that partners will identify with good partnership working and Compact compliance.</p>	<p>Steering Group to design and establish further guidance on checklists and the new kitemark.</p>
<p>5. Develop communication methods for improving Compact proofing & branding</p>	<ul style="list-style-type: none"> • Further development of Compact pages on Ask Casper website • Promote roles of Champions • Promote the Compact kitemark • Regular promotion of Compact working in all CVS newsletters • Identify new signatories (i.e. FE & HE, and Private Sector) 	<p>Compact working is better understood by both sectors.</p>	<p>Steering Group to work in partnership with CVS Partnership and SpeakUp.</p>
<p>6. Robust annual monitoring & reviewing for the implementation and embedding of Compact working</p>	<ul style="list-style-type: none"> • Review the appropriateness of existing Codes of Practice in relation to present and future cross sector developments (Local, Regional and National) • Develop clear guidance on Consultation & Community Engagement • Support Champions in collecting evidence of good and not so good practice • Support signatories in collecting evidence that demonstrates what activity has taken place to implement and embed Compact working. • Compile an annual report on Compact working. 	<p>Both sectors able to identify areas for improvement and clearly understand their roles in the ongoing development of Compact working.</p>	<p>Steering Group to draft systems and mechanisms for implementation within 2009.</p>