

East Sussex County Council

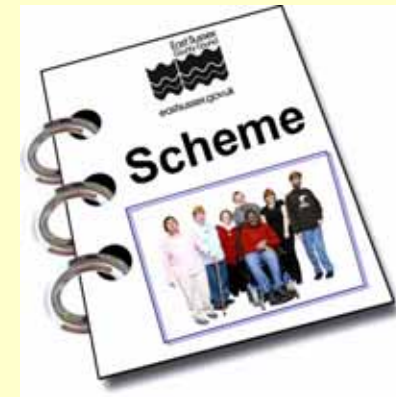
Disability Equality Scheme



Easy Read Guide - Dec 2006

What is a Disability Equality Scheme?

A Disability Duty Scheme is a report which says what the Council will do to make things better for disabled people.



The Scheme says what the Council will do to make sure disabled people have the same chances as everyone else who lives in East Sussex.



Why are we writing this Scheme?

A law called the Disability Discrimination Act 2005 says we must write the Scheme



The Disability Discrimination Act 2005 says that disabled people must be treated fairly



What are the main aims of the Scheme?

- ❖ Show how disabled people have helped us to make our decisions
- ❖ Help the Council to think about what is important to disabled people
- ❖ Help the Council to employ more disabled people



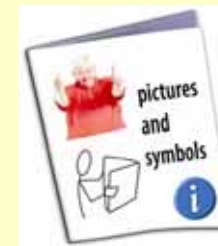
Some things our Scheme says we will do

We will make sure that:

- ✓ Our services meet disabled people's needs



- ✓ Our information is easy to use



- ✓ Disabled people can understand our meetings



Some things our Scheme says we will do

We will make sure that:

- ✓ Disabled people can tell us what they think of our services and jobs
- ✓ Our staff are trained so they know what is important to disabled people
- ✓ We support the disabled people who work for us





The Action Plan

Some of the things we want to do:

- ✓ Write a draft Scheme by December 2006
- ✓ Ask disabled people which services are most important to them
- ✓ Make it easier for disabled people to use our buildings and services





The Action Plan

Some of the things we want to do:

- ✓ Make sure the disabled people that work for us or use our services are not harassed
- ✓ Communicate better with people who use British Sign Language
- ✓ Check what we do



Employment

We want to:

- ✓ Improve how we get disabled people into jobs
- ✓ Support our disabled staff
- ✓ Train our staff about disability issues
- ✓ Collect information about education and school life
- ✓ Celebrate international day of disabled people in 2006



Get in touch ...



If you have a disability, we want to know what you think of the Scheme. We want you to tell us what you think we need to do better or differently.

Want to tell us what you think, or read the Scheme in a different format?



Contact **Sandy Inness**, Disability and Diversity Officer, on:



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