

Report to: **Cabinet**
 Date: **27 July 2010**
 By: **Interim Director, Governance & Community Services**
 Title of report: **Recession: Update on Impacts and Action**
 Purpose of report: **To update Cabinet on the agreed action plan to mitigate the impact of the Recession in East Sussex on businesses, individuals and communities.**

Recommendations: The Cabinet is recommended to:

- 1. consider the latest information about the impact of the Recession in East Sussex; and the progress on the agreed action plan (appendix 1);**
 - 2. agree that this is the final separate Recession report as the challenges facing local communities and businesses have changed and action will be reported through the Reconciling Policy and Resources processes in future;**
 - 3. agree that, the Recession Fund be closed without any further allocations being made and the remaining resources deployed at strategic economic priorities in accordance with the Council's normal resource allocation processes.**
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1. Financial Appraisal

1.1 The impact of the Recession and the impact on public sector finances on the County Council will continue to be managed through our Reconciling Policy and Resources (RP&R) process, including budget and performance monitoring. A one off recession fund of £1million (including £180,000 of existing funding) was agreed for the 2009/10 budget, with an additional £250,000 allocated through the 2010/2011 County Council budget. Criteria for the Fund's use and an approvals process were agreed by Cabinet in April 2009.

1.2 A total of 12 applications to the fund have been approved, committing £478,006, with an expected cash match funding of £382,915 and in-kind match funding of £19,900. Full details are available in the Lead Member report of the 15th December 2009. There are currently 4 bids under consideration and a further bid under development.

2. Background

2.1 In January 2009 the Cabinet considered a detailed report on the Recession and agreed that an action plan be developed, through discussions with a range of partner organisations, to deliver the agreed policy steer to *"Take account of the effect of the economic downturn on residents, businesses and services in the County Council's business and financial plans to ensure that the effects for local people are minimised as far as possible in the short term and that, in the longer term, the area is well placed to emerge in a strengthened position at the end of the current period of economic uncertainty."*

2.2 The impact of the Recession on the County Council itself will continue to be managed through the RP&R process. This report focuses primarily on the external impact of the Recession and is the fourth and final such report.

3. Recession Update

3.1 The latest Office for National Statistics data indicates that for the last two quarters the national economy has had positive growth, albeit of a very limited nature at 0.4% and 0.3% respectively, technically therefore the national economy is currently out of recession.

3.2 As part of the development of the new Local Economic Assessment (LEA), the County Council has again undertaken the East Sussex Business Survey. The survey shows that there has been some small improvement in the state of East Sussex businesses, with 44% considering their

state to be good or excellent over the next 12 months, as against 40% in 2009. Significantly, however, more micro sized businesses consider their business state to be poor over the next 12 months than small, medium or large businesses. The full details and supporting papers and recommendations from the survey will be used to inform the LEA and subsequent Economic Development Strategy for the County and are available from East Sussex in Figures (www.esif.org.uk). This work will underpin the development of the Local Enterprise Partnership (covered in detail in the State of the County report elsewhere on this agenda). Whilst the RP&R process will be the mechanism by which the impact of the recession on the County Council will be managed, the impact of the significant public sector expenditure reductions over the course of the next Comprehensive Spending Review (CSR) are likely to hit East Sussex disproportionately, given the dependence on the public service sector for employment across the County (44% in Hastings, 38% in Eastbourne and 34% across the county as a whole).

3.3 The public sector finance outlooks indicates a potential transition from a private sector recession to one where the impacts are now going to most keenly felt in the public sector.

4. Action Plan Progress

4.1 The Recession action plan is built on a strong evidence base and has three areas of focus;

- Businesses
- Residents and
- the Voluntary & Community Sector and Communities.

4.2 There have been significant lessons learnt over the course of the recession, particularly in the strong partnership work which has demonstrated the benefit of a joined up approach to such a significant event. Appendix 1 details progress on the action plan and Cabinet will wish to note the significant progress and activity that has been made across all three areas of focus.

4.3 The recession fund has been a significant source of pump priming to support a range of activities across the agreed areas of focus. The threats to our communities and businesses are now changing significantly in nature, not least as a result of the significant reductions in public expenditure that are due to take place over the next few years. Given the extent of the financial challenge and the extent and scope of the bids to the recession fund, it is proposed that the recession fund is now formally closed to any further bids. Any remaining funds will be used in support of the wider County Council activity to support strategic economic priorities of the Council.

5. Impact on ESCC's reputation

5.1 The swift action based in strong partnership working and evidence based assessment of local need has strengthened the Council's reputation locally and nationally and has received considerable attention. The County Council was selected as one of 8 authorities nationally to be showcased at the LGA Conference in Bournemouth for its work on dealing with the recession.

6. Conclusion

6.1 The recession, as expected, has proved to be challenging for businesses, residents and the voluntary and community sector right across the County. As the challenges change, the County Council will continue to work in partnership with key partners to ensure that the effects of the recession on the areas of focus can be mitigated and that appropriate responses are supported by a strong evidence base.

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Local Members: All.

Recession Action Plan Cabinet – July 2010

| Actions proposed to address evidence gap | | Lead | | Progress highlights |
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| 1. To establish and maintain an evidence base drawing on a range of qualitative and quantitative information from national and local sources and using an agreed set of relevant local indicators to monitor and predict impacts of the recession in East Sussex. | 1a) Review and identify current indicators, sources and gaps so, internally and with task force, we can agree a set of indicators. | Interim Director, Governance & Community Services (IDGC&S) | Ongoing | Indicators agreed (includes wide range of social and economic indicators) and monitored regularly. Available on request. |
| | 1b) Identify regular information requests/briefing needs/opportunities for engagement with partners | IDG&CS | Ongoing | |
| 2. Work through the “task force” of relevant partners including B& Districts, H & B Task Force, JCPlus, FSB, Sussex Ent, NFU and VCS representatives (including CAB). | 2a) Identify opportunities for joint working | IDG&CS | Ongoing | Joint approach to the publication of fact sheets for residents with all Districts & Boroughs. Includes regular discussion with the East Sussex Rural Partnership to ensure a good understanding of rural communities perspective and experience. |
| 3. Undertake urgently surveys of local businesses and the ESCC Residents’ Panel to assess impact on the ground and expectations and to use any information from Scrutiny reviews. | 3a) Business survey issued, results available and action feedback | IDG&CS | Done | 2010 Business survey results have been fed into the RDA, the Hastings & Bexhill Task Force, the East Sussex Business & Enterprise Task Group and the East Sussex Informal Business Board. |

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| | 3b) Residents Panel issued results available and action feedback | DPC | Done | <p>Results of the Residents Panel survey and actions to be taken as a result are on the County Council's website. Actions include a wider range of information about the recession on our website and via 'Your County' magazine. Additional 'beat the recession' fact sheets on topics the Panel told us they were interested in, are now being issued. This is a joint project with the Boroughs and Districts and cover:</p> <ul style="list-style-type: none"> Saving energy, Benefits Advice for businesses Debt and money management Jobs and retraining Free things to do and places to visit <p>In response to residents views, more publicity is also being given to Trading Standards to raise awareness about scams/cowboy builders etc.</p> |
| | 3c) VCS questionnaire | VCS | Ongoing | <p>The Executive Summary of the Local Resilience Action Plan MEETING THE CHALLENGE was launched at the "Big Event" in</p> |

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| | | | | January. The full report is being finalized by Brighton University. |
| | 3d) Agree future need/programme of surveys in context of map of other partners surveys especially locally | IDG&CS | Jan 2010 | Reviewed by Task Force at its meeting on the 15th January 2010. Done |
| 4. To establish an internal group to meet virtually primarily (with an agreed terms of reference) of representatives from all relevant services to guide the ESCC input to the above and agree reporting schedule. | | IDG&CS | | Done |
| Communications | | | | |
| 5. To develop and deliver an effective and confident, partnership communication strategy (for residents, businesses, communities, elected Members and staff) using accurate information about the local position and action and signposting sources of advice and help. The strategy will include maximum use of existing channels and mechanisms as well as exploration of new approaches. | 5a) Review current vehicles and messages and review potential vehicles to reach businesses, residents and VCS/Communities | IDG&CS | Ongoing | See 3b above |
| | 5b) Your County recession features | IDG&CS | | Your County magazine has continued with features on beating the recession in the last 4 issues, including the summer and autumn 2009 editions, the latter highlighting the 6 fact sheets available for residents. Recession topics covered in Your County reflect preferences of the Residents Panel fed back via the recession survey. A number of press releases have been issued on the £1million fund, credit unions and other recession related. |
| | 5c) ESCC Web site signposting | IDG&CS | Ongoing | Improved signposting via |

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| | | | | Your County, to the Council's website, as well as press releases, have highlighted improved web pages on the recession |
| | 5d) Advice to Councillors | IDG&CS | Ongoing | |
| | <i>Advice direct to business (see below)</i> | | | |
| Best Practice | | | | |
| 6. To maintain a comprehensive understanding of approaches being taken elsewhere and to encourage ideas from a wide range of sources. | | All. IDG&CS to collate | Ongoing | The activities of the County Council, in particular its robust evidence based approach and support for innovative initiatives continues to be cited as an example of best practice through for example, publications of the LGA, CCN. The approach was the focus of a short DVD presentation at the LGA Conference in July. |
| Action proposed to help businesses (see 5 above for comms) | | | | |
| 7. To ensure a strong network of business support agencies is in place with an effective communication strategy. | 7a) Review overall provision and strength of links to identify need and work jointly where needed | IDG&CS | Ongoing | Led by Business and Enterprise Group which has utilized the business recession survey to inform its activities and used the evidence in its discussions with the new Business Link provider for the South East, SERCO. SERCO has also presented to the Informal Business Board in March. |

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| | 7b) Monitor success of Business Link scheme and review action after first phase | IDG&CS | Done | All 300 reviews have now been undertaken & one case study contained in the Your County publication. Project impact evaluation information on the success of the project will be available in due course. |
| | 7c) To consider other opportunities to support local businesses including Government (Real Help for Businesses Now' campaign) and (BETRE): | IDG&CS | Ongoing | Dialogue with SERCO concerning specific East Sussex Business needs based on the available evidence has commenced. |
| | 7d) Consider (with task force and Tourism partnership) potential to increase Tourism promotion work | IDG&CS | Ongoing | |
| | 7e) Explore potential to support businesses through increased concession/benefit take up and other cost reduction measures | IDG&CS | Ongoing | |
| | 7f) Signposting to businesses Joint NNDR leaflet Trading Standards Review other vehicles post survey | IDG&CS | Ongoing | Done Underway Underway |
| | 7g) Advice to small rural at South of England Show | IDG&CS | June 09 | Done |
| | 7h) Discussions with Sussex Enterprise and other Business Organisations about possible action | IDG&CS | Ongoing | Now undertaken though the Informal Business Board |
| | 7i) Review other business support initiatives and their appropriateness | IDG&CS /Dep CEx & DCR | Ongoing | |
| | 7j) Sign up to Federation of Small Business Accord | IDG&CS | | Done |
| | 7k) Review support to new business/enterprise | IDG&CS | Ongoing | This is a critical issue with a |

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| | and opportunities to create appropriate environment | /Dep CEx & DCR | | new Business Link contractor for the South East (SERCO). ESSC are represented on the regional business link transition group and has been raised directly with the new contractor. |
| 8. To ensure, through Trading Standards and through joint work with Environmental Health and others, that standards are maintained and action taken against Rogue Traders. | <p>8a) Actively recruiting to the Buy With Confidence scheme for good local traders</p> <p>8b) maintaining an e-group: the 'Business Support Network' (BSN) to provide local businesses with information on commercial scams and on opportunities available for assistance during the recession</p> <p>8c) Checking that businesses continue to comply with fair trading legislation, whilst disrupting rogue traders and those operating in the shadow economy, in order to ensure fair competition for those trading in the County - with goods and services being accurately measured, correctly described and priced</p> <p>8d) Planning the 2009 Local Life Show to showcase good local businesses</p> | IDG&CS | Ongoing | <p>Active recruitment continues with 30 new traders approved and 65 applications in the pipeline at the end of Q2</p> <p>BSN Members continue to be advised of business scams, opportunities and new legislation that come to the attention of the service</p> <p>Regulatory and enforcement activities continue. One rogue trader imprisoned for 4½ years following joint action with Sussex Police; undertaking given to the court by a person scamming residents.</p> <p>2009 Show held. Detailed report to Community Services Scrutiny Committee on 17/11/09, who recommended to</p> |

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| | | | | Cabinet that “adequate funding for the event continue through the Reconciling Policy and Resources Process”. |
| Action proposed potential issues for ESCC as purchaser from local businesses | | | | |
| 9 and 10. To continue to explore faster payment to local Small and Medium Enterprises (SMEs) and Voluntary and Community Sector (VCS) and ways of making it easier to work with ESCC | 9a) Reduced payment times to local SMEs and VCS - Payment terms set at ten days – performance monitored and reported | Dep CEx & DCR | 31 January 2009 | Done - Terms changed in January 2009 and monitoring in place. Latest monitoring shows average SME payment period is 11 days for the year to date |
| | 9c) Respond to the findings of the Scrutiny Review of Procurement from SMEs | IDG&CS /Dep CEx & DCR | 28th April Cabinet | Review now completed and reported to Cabinet along with the management response. Good progress on implementation – update report to Audit and Best Value Scrutiny Committee due 2 September 2010 |
| | 9c) Respond to the recommendations of the Government’s (BERR) Glover report on SMEs | IDG&CS /Dep CEx & DCR | | The recommendations from the Scrutiny Review (see 9b) are being mapped onto the Glover report and any outstanding issues will be considered by Procurement Steering Group. |
| | 9d) Revise the procurement thresholds within the Council’s Contract Standing Orders | IDG&CS /Dep CEx & DCR | | Revised CSOs were approved by Governance Committee 10 March 2009. Procurement thresholds were not increased following consideration by |

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| | | | | Procurement Steering Group. |
| | 9f) Review compliance with Small Business Friendly Concordat | Dep CEx & DCR/ Procurement Steering Group (PSG) | Ongoing | Departments via PSG are reviewing opportunities for repackaging contracts and engaging with SMEs as they arise. This is ongoing. |
| | 9g) Capital programme Continuing to lobby through region to bring forward capital schemes (link road and academies plus maintenance) | CEx | ongoing | Accelerated maintenance spend is in progress. Other lobbying is through service departments but recent public sector budget reductions are clearly impacting. |
| | 9h. To explore potential of stimulus to housing construction through release of land via building licence, allowing deferred payment | Dep CEx & DCR | | Soft market testing underway. Early feedback suggests that would have a limited impact and only suitable for land with particular form of planning consent due to market factors and funding requirements. |
| | 9i) To explore method to encourage greater use of local firms as sub-contractors to main contractors on larger schemes | IDG&CS /Dep CEx & DCR | | "Build East Sussex" successfully launched 27 January at East Sussex National Golf Club and Spa with 462 SME delegates. 250 SMEs registered on BES website, 91% of which have asked for support from business support organisations. First workshop "Marketing to |

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| | | | | Main Contractors held successfully on 22 April. Over 250 SMEs registered on BES website. |
| 11. To ensure business continuity arrangements are in place and staff are aware of the likely increase in businesses closure/receivership | | IDG&CS | Ongoing | This has been highlighted in the Corporate Business Continuity group meetings and is a recognised issue for all Departments to be aware of. |
| 12. To ensure, through Reconciling Policy and Resources planning, maximum value for money is achieved. | | COMT | Ongoing | |
| Action proposed to tackle housing, transport and other lifestyle issues | | | | |
| 13. To continue work with housing authorities through the Supporting People programme to consider the impact of the recession on the housing market (including those measured through Local Area Agreement targets) and on residents (especially the most vulnerable) | 13a) Agree how to work in practice is impacts identified and links in place to Recession task force and East Sussex Housing Officers Group | DASC | Ongoing liaison | The East Sussex Housing Officers Group will be linking into the Recession Task Force through their Borough/District representatives. This is a critical area given the “red” indicator for local repossession identified through the Recession Task Force indicators. |
| 14. Explore whether there is an increased use of public transport related to recession and consider next steps | | DT&E | Ongoing | Rising fuel prices and the recession have impacted on traffic movements nationally and this is likely to be similar in East Sussex, for which no data is available at |

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| | | | | present but is being kept under review. |
| 15. Consider potential to improve maintain healthier living campaigns/skill provision. | | IDG&CS /DASC | Ongoing | |
| 16. Local food: | 16a) Consider potential value to be added by ESCC to promotion of local food/produce | IDG&CS | By end June | Consideration to a potential project has been undertaken but given the work already undertaken by A Taste of Sussex, jointly funded by East and West Sussex County Council, no additional support has been identified at this stage. |
| Action proposed to support benefit entitlement take up and money management advice | | | | |
| 17. To continue work with Credit Unions to encourage ethical saving by County Council staff and to increase local access to fair cost credit. (NB SERCO processing without charge) | 17a. East Sussex Credit Union (ESCU) - Payment of £30,000 to increase capital and speed up loan requests. | Dep CEx & DCR | Ongoing | Further promotion of the credit union through their attendance at County Hall and through introductions to ESCC local suppliers has been undertaken. There continues to be a modest increase in both savers and borrowers as a result. |
| | 17b. Hastings and Rother Credit Union (HRCU) Payment of £5,000 to increase speed of processing requests | Dep CEx & DCR | | Discussions between the East Sussex and Hastings and Rother credit union are ongoing about a merger. |
| | 17c Explore mergers within East Sussex and with Kent to create more sustainable CUs | Dep CEx & DCR. | | See above. |
| 18 Provide strong signposting to fair | 18a) Review of current financial | IDG&CS | Done | Practice led framework |

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| cost credit and financial advice and to ensure a strong network of benefit and income advice agencies is in place with an effective communication strategy | inclusion/poverty work/partnerships within East Sussex | . | | agreed to ensure co-ordination across ESCC activities |
| | 18b) Organise an event with all interested organisations to create a stronger, integrated network (Community Banking Partnership) | Dep CEx & DCR. | | Successful event held in February 2010 involving all main players and keynote speakers. Expect further bid for pump priming support to form a Partnership following February event. |
| | 18c) Work with JCP to facilitate their capacity issues/outreach work by making property etc available if needed | IDG&CS | Ongoing | List of potential premises provided to JCP who are now considering. Joint work promoting opportunities/CV writing has been undertaken in Library settings (see 20 below). |
| 18.1 Increase local access to fair cost credit for individuals | 18d) Work with SEEDA/LG/B&HCC/DWP/CU re access to easy advice - Payment of £20,000 ESCC contribution | Dep CEx & DCR. | | Contribution agreed – awaiting update from SEEDA |
| 18.2 Reducing costs | 18e) Promote buy with confidence scheme | IDG&CS | Ongoing | New trader directory released 5 June 2009. Some 25,000 copies have been distributed to individuals, and via public buildings such as libraries etc and a 5 th Edition recently launched. |
| 19. Protect residents through Trading Standards | 19a) identify Loan Sharks operating in the community and close down their activities whilst signposting residents to possible alternative sources of financial support. Action to include “Fun and Finance” days - the key objectives include increasing access to and | DLP | Ongoing | Working alongside Birmingham Trading Standards Loan Shark team. |

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| | <p>take up of services such as debt advice, savings and affordable credit, and targeting and continuing the education program aimed at deterring people from using illegal money lenders (loan sharks</p> <p>19b) promote good local businesses to residents through the Buy with Confidence scheme, especially the elderly and vulnerable disrupting rogue traders by attending at incidents when notified of their occurrence.</p> | | <p>Three successful community events took place at the end of 2009, with money from the recession fund.</p> <p>Raids on premises in Crowborough (and Woodingdean) were undertaken by Brighton & Hove Police and the Birmingham team. Investigations continue on suspected Loan Shark activity.</p> <p>Awareness raising by the Financial Inclusion Partnership Officer (FIPO) continues across the county.</p> <p>Advertising campaign underway for the rest of this financial year incorporating a greater activity in the north Wealden area</p> <p>New scheme "Support with Confidence" aimed to give people who need social care and support services information about approved providers now in pre-launch phase See</p> |
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| | <p>19c) establish No Cold Calling Zones across the County and educating residents to be able to say 'No' to unwanted doorstep callers.</p> <p>19d) gather intelligence on national and international scams being perpetrated in the County, taking action where possible, and providing support to identified victims</p> | | | <p>http://www.eastsussex.gov.uk/business/eastsussex/supportwithconfidence/</p> <p>8 Zones were created in 2009/10 against a target of 5.</p> <p>A hugely successful 'Scamnesty' project leading to support for victims, including one case shown on BBC1's 'The One Show'.</p> <p>Further 'Scamnesty' held in February 2010 with, sadly, similar results.</p> |
| 20. To ensure ESCC provision linked up: current ESCC benefits work by Age Concern, DWP/ASC and Children Centre work and consider in context of 18b) how to address any gaps. | 20 Map current ESCC commissioning and/or facilitation of benefit advice provision and link financial inclusion work across ESCC | DASC/ IDG&CS | Done | <p>Practice led framework agreed to deliver joined up work within ESCC and to enable strong partnership working (see 18b above)</p> <p>A Job Club run by NewCEP was held at Uckfield Library in the New Year.</p> |
| 21. To continue to provide appropriate advice to staff (both to advise residents and personally) | | IDG&CS | Ongoing | Staff who have been made redundant are given the opportunity to access training on preparing for retirement; CV writing; interview skills. |
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| Action proposed to tackle crime and community safety impacts | | | | |
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| 22. To continue to work with partners through the East Sussex Safer Communities Steering Group to consider the impact of recession on crime and fear of crime. | | IDG&CS | Ongoing | Regular review of impact undertaken and action taken where needed. |
| Action proposed to tackle impact on adult skills | | | | |
| 23. To continue to work with partners through the Adult Learning and Skills Partnership, to consider the impact of the recession on adult skills provision, including the potential to explore opportunities within partners' control e.g. apprenticeship requirements in new or revised contracts | 23a) Deliver agreed action plan | IDG&CS | Ongoing | Recession major focus of the Board and separate sub-group created. The Board brought together all the partners to ensure a coordinated approach to the successful Future Jobs Fund bid. |
| | 23b) SEEDA due to produce employment/skills bulletin for each area by end March | IDG&CS | Review value | Not yet received. |
| | 23c) Maximise opportunities provided by external funding | IDG&CS | Done | Successful joint bid submitted with local partners (led by Hastings BC) for Future Jobs Fund to create 354 new jobs for target group in East Sussex. |
| Action proposed to tackle any impact on mental health issues | | | | |
| 24. To continue to work with health and voluntary sector partners to consider and respond to the impact of | 24a) Identify evidence of actual impact – Discussions with Supporting People and the Eastbourne Mental Health Action group (including | IDG&CS / DASC | Ongoing | Evidence now emerging from some quarters and is being actively kept under |

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| the recession on mental health and relationship needs/provision (contact with Relate?) and also to explore, with partners, the potential contribution of cultural provision. | Samaritans) suggest there is no direct impact yet identified other than the increased demand for the CAB service. | | | review. |
| Action proposed to tackle impact on VCS and communities | | | | |
| 26. To continue to work with VCS and community partners to consider and respond to the recession. | 26a) Collate requests for funding and coordinate with others including: District/Boroughs, PCTs, ESCC departments and Community Foundation | IDG&CS | Ongoing | Information on 2009 – 2010 funding being gathered. There have been a number of successful VCS bids to the East Sussex recession Fund (see Lead Member report for more information). |
| | 26b) Review requests in context of CPF allocations and others allocations | IDG&CS | Ongoing | Boroughs and Districts increased 2009/10 funding to local CABs. The increase ranges from one-offs to increases over 3 years. In total Boroughs and Districts contribute £638,448.00 per annum to local CABs. In addition ESCC contracts with CAB on various projects and also provides £58,000p/a. |
| | 26c) Consider how best to support CVS in their support to VCOs: Informed by VCS survey. | IDG&CS | Ongoing | A local partnership of voluntary sector organisations (coordinated by Eastbourne Association for Voluntary Service) and the University of Brighton have now carried out an in- |

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| | | | | <p>depth survey to map effects and identify current and future support needs of the VCS.</p> <p>The outcome of the project was a 'Local Resilience Action Plan for East Sussex', that will help all sectors plan services during and after the recession.</p> <p>The Local Resilience Action Plan for East Sussex was launched on January 20th 2010.</p> |
| | 26d) Responding to increase in number of volunteers through Voluntary Development Officer (VDO) activity including people on "short hours" and strengthen collaboration between East Sussex Volunteering Scheme and JCP. | IDG&CS | Ongoing | VDO working alongside JCP on promoting volunteering opportunities, via JCP roadshows. |
| | 26e) Work with Sent/SEEDA re volunteers and retaining business skills including Certificate in Community Volunteering (Volunteering Passport). | IDG&CS | | Successful Volunteer Passport bid submitted by VCS to Recession Fund. |
| | 26f). To consider specific proposal by Tomorrow's People for local Employment Bond. | IDG&CS | Ongoing | |
| Action to tackle impact on ESCC | | | | |
| 27. The impact of the recession on the County Council will be considered through Reconciling Policy and Resources processes, both through budget and target setting for 2009/10 | | COMT | Ongoing | |

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| but also through budget and performance monitoring during the year | | | | |
| Specific Resources | | | | |
| 28. Apply criteria and process for use of one off allocation. | | IDG&CS | A total of 12 applications to the fund have been approved, committing £482,916, with an expected cash match funding of £382,915 and in-kind match funding of £19,900. Full details are available in the Lead Member report of the 15 th December 2009. There are a number of bids currently under consideration and a further bid under development that, if approved, would result in the fund being fully committed | |
| 29. Equality Impact Assessment of action plan | Completed | IDG&CS | | |