

Item for Equality Impact Assessment	Priority H,M,L	2009/2010				2010/2011				2011/2012				2012/2013				2013/2014				Date of Completion	Contact
		Financial Year																					
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
<b>Chief Executive's Office</b>																							
Sustainable Community Strategy Council Plan	H			x																Feb-08	Jane Mackney		
Customer Care Standards	H			x																Mar-10	Jane Mackney		
Migration Project	H			x																Mar-10	Jane Mackney		
Single Equality Scheme	H				x															Oct-10	Jane Mackney		
<b>Governance and Community Services</b>																							
Library Services	H				x															Jul-10	Irene Campbell		
Culture Strategy	H				x																Irene Campbell		
Community Safety Strategy (to include Youth Crime/Drug and Alcohol strategies)	H			x																Sep-09	Kieran McNamara		
Gypsy and Traveller Strategy	H			x																Mar-10	Kieran McNamara		
Adult Education Strategy	H				x																Kieran McNamara		
External Funding Strategy	H				x																Kieran McNamara		
Recession Action Plan Financial Inclusion Strategy	H			x																Oct-09	Kieran McNamara		
CC Communications Strategy	H				x																Lynn Evans		
Internal Communications	H				x																Lynn Evans		
Web Services	H				x															Apr-10	Lynn Evans		
Recovery Plan	H								x												David Broadley		
Humanitarian Assistance Centre Plan	H								x												David Broadley		
Sussex Emergency Mortuary Plan	H								x												David Broadley		
Fuel Plan	M											x									David Broadley		
Generic Emergency Plan	M											x									David Broadley		
Archives	H				x															Mar-10	Elizabeth Hughes		
Records Management Service	M											x									Elizabeth Hughes		
Freedom of Information Service/Policy	H				x															Apr-10	Elizabeth Hughes		
Records Management Policy	M											x									Elizabeth Hughes		
Electronic Records Management Policy	M											x									Elizabeth Hughes		
Trading Standards Business Plan	H			x																Mar-10	Brian Johnson		
Recruitment & Selection (Recruitment Team)	H				x															Jun-10	Leatham Green		
E-Recruitment System (Recruitment Team)	H								x											Sep-10	Leatham Green		
Recruitment incentives (HR Strategy)	L																				Leatham Green		
Reward & Recognition (HR Strategy)	H																			In progress	Leatham Green		
Managing Change Suite (HR Strategy)	H				x	x														revision to be made	Leatham Green		
Grievance Policy (Advisory)	H																			In progress	Leatham Green		
Code of Conduct (Advisory)	H																			In progress	Leatham Green		
Staff Benefits (HR Strategy)	M											x									Leatham Green		
Flexible Working (HR Strategy)	H								x											Sep-10	Leatham Green		
Employee Relations (Advisory)	M											x									Leatham Green		
Equalities (HR Strategy)	H																			In progress	Leatham Green		
Maternity/ Paternity/ Adoption (Advisory)	H								x											Sep-10	Leatham Green		
Attendance Management (Advisory)	H				x															Apr-10	Leatham Green		
Training & Development (T&D)	H			x																Dec-09	Leatham Green		
Health & Safety - Generic Policies (H&S)	L																				Leatham Green		
Safety Management of Contractors	L																				Leatham Green		
Drugs and Alcohol in the Workplace	L																				Leatham Green		
Safe Use of Motor Vehicles on County Council Business	M																				Leatham Green		
CE Web Communications	H				x															Apr-10	Phil Packham		
<b>Transport</b>																							
Local Transport Plan	H				x															Aug-10	Mo Hemsley		
Bus strategy	H			x																Dec-09	Mo Hemsley		
Community Transport Strategy	H																			Dec-09	Mo Hemsley		
Road Safety	H																			tbc	Mo Hemsley		
Parking	H				x															Jun-10	Mo Hemsley		
Uckfield Master Plan	H				x															Nov-10	Mo Hemsley		
Rights of Way/Country Side	H				x															Sep-10	Mo Hemsley		
Roads and Roadworks	M																				Mo Hemsley		
Joint Municipal Waste Strategy	M																				Mo Hemsley		
Environment Strategy	M																			Nov-10	Mo Hemsley		
Concessionsary Fares (new 2010)	H																			Dec-10	Mo Hemsley		
Freight Strategy	M																			Sep-10	Mo Hemsley		
Winter Maintenance Policy	M																			in progress	Mo Hemsley		
Impact of pathway on services	M																			Aug-10	Mo Hemsley		
<b>Children's Service's</b>																							
Extended Services	H				x															Complete	Lou Carter		
Aiming Higher:Developing Short Breaks for Disabled Children	H				x															Complete	Lou Carter		
Engagement and Participation Strategy	H				x															Complete	Lou Carter		
Academy Programme	H																				Lou Carter		
Play Strategy	H				x															Complete	Lou Carter		
Contact Centre	H																				Lou Carter		
Youth Crime Prevention Strategy	M			x																Complete	Lou Carter		
Sussex Improvement Service Restructuring	H				x															Complete	Lou Carter		
<b>Corporate Resources Department</b>																							
ICT Customer Services	H																				Duncan Savage		
Procurement Strategy	H				x															In progress	Duncan Savage		
Access to Public Buildings	H																				Duncan Savage		
ICT Commercial Business Services	M																				Duncan Savage		
ICT Infrastructure	M																				Duncan Savage		
Managing Strategic Properties	L																				Duncan Savage		
ICT Development	L																				Duncan Savage		
Property helpdesk	L																				Duncan Savage		
Legionella Strategy	L																				Duncan Savage		
<b>Adult Social Care</b>																							
Downlands Scheme (Allocation process)	H			x																Jan-10	Samantha Williams		
Personal Budget Pilot	H																			Mar-10	Samantha Williams		
Time of our lives strategy	H			x																Sep-09	Samantha Williams		
Improving Life Chances Strategy	H			x																Sep-09	Samantha Williams		
Fair pricing	M																				Samantha Williams		
Contracts and purchasing	H																			Jun-10	Samantha Williams		
E-Business	L																				Samantha Williams		
Exchequer Services	L																				Samantha Williams		
Strategic Finance	M																				Samantha Williams		
Safeguarding	H																				Samantha Williams		
Carers Strategy	H				x															Mar-10	Samantha Williams		
Market Development	H				x															Mar-10	Samantha Williams		
SDS Care Pathway	H				x															Mar-10	Samantha Williams		
Advocacy and brokerage	H				x															Mar-10	Samantha Williams		
User led organisations	M																				Samantha Williams		
Workforce development	M																				Samantha Williams		
Mental Health (day opportunities)	M																				Samantha Williams		
Engagement strategy	M																				Samantha Williams		
Supporting People	H				x															Mar-10	Samantha Williams		
Learning disabilities	M																				Samantha Williams		
Mental Health commissioning strategy	M																				Samantha Williams		
Joint Older People's commissioning strategy	H																			In progress	Samantha Williams		
Eastbourne Extra Care Scheme	M																				Samantha Williams		
Intermediate Care Programme	M																				Samantha Williams		
Dementia Advisors Demo Site	M																				Samantha Williams		
Common Assessment Framework	H																			Postponed	Samantha Williams		
Residential & Nursing Care	H				x															Jan-10	Samantha Williams		
Community Support Packages	H				x															Jan-10	Samantha Williams		
ASC Transport Strategy	M																			Aug-10	Samantha Williams		
Specialist Support Housing Programme	M																				Samantha Williams		
What to expect -																							